**2014 College and Career Readiness Conferences**

Change Management “Look Fors”

*What should I look for as a warning sign that a component of effective change management is missing?*

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| ***Components of Change Management*** | ***Emotion*** | ***Observable Behaviors*** | ***Leadership Actions*** |
| Vision  http://www.fbnstatic.com/static/managed/img/fb2/news/confused-man.jpg |  |  |  |
| Knowledge and Skills  http://sciencereview.berkeley.edu/wp-content/uploads/2012/08/080112_anxious-girl.jpeg |  |  |  |
| Incentives  http://us.cdn1.123rf.com/168nwm/atic12/atic121403/atic12140301754/26856743-closeup-portrait-of-angry-cranky-upset-young-man-worker-business-employee-putting-up-fist-about-to-g.jpg |  |  |  |
| Resources  http://churchjobs.tv/wp-content/uploads/2014/01/frustrated1.jpg |  |  |  |
| Transition Plan  http://g.psychcentral.com/news/u/2013/08/hand-head-man-unhappy.jpg |  |  |  |