**2014 College and Career Readiness Conferences**

Change Management Strategies Gallery Walk

*What strategies can I use to lead successful implementation of the MD College and Career Ready Standards and PARCC Assessments*

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| *Components for Effective Change Management* | **MD CCR Standards** | **PARCC Assessments** | **TPE** |
| **Vision**  How will you provide focus and coherence in your implementation? |  |  |  |
| **Knowledge & Skills**  What will you do to ensure teachers have the knowledge and skills needed? |  |  |  |
| **Incentives**  How will you communicate the value of the implementation? |  |  |  |
| **Resources**  What resources will you need to support the implementation? |  |  |  |
| **Transition Plan**  What can you do to ensure your plan is sustainable and implemented with fidelity? |  |  |  |